

Job Mentor Training

Two half day sessions for 8 people: 13th January & 21st January – 2 two hour sessions on each day

Day 1: Mentoring for apprenticeships.

Learn about the importance of meeting psychological needs and the way we learn, exploring different learning styles. The workshop will also help you consider your expectations of apprentices, motivation techniques and barriers to development. You will also explore and practise skills and techniques to help those in your care to develop in their work roles

Will include

- General info about apprenticeships- What is an apprenticeship, what is expected of apprentices, what makes an apprenticeship different etc.
- Apprenticeship offer in West Berkshire
- Cover some case studies of how successful mentoring contributes to apprenticeship achievement.

Day 2: Introduction to coaching and mentoring apprentices

This workshop is ideal for line managers, mentors and people in middle management who would like to develop their coaching and mentoring skills. You will learn one of the most recognised models of organisational coaching, and will have an opportunity to practise the technique within the training environment

- What is the role of an apprenticeship mentor?
- What's the difference in role for an apprenticeship mentor and a line manager?
- How to get the best out of an apprentice
- What support can a mentor offer
- What is good performance management?
- Supporting disadvantaged apprentices/apprentices with additional needs.